

Pastor, Next Generation Ministries

Status: Full-Time

Position Summary

Reporting to the Lead Pastor and in accordance with Eagle Ridge Bible Fellowship (ERBF) statement of faith, governing policies, and in harmony with other church ministries, the role sets the vision for and oversees ministries that impact the spiritual formation and development of students through to their career stage at ERBF. Working with various ministry leaders and volunteers, the role will support those working with students to develop a solid relationship with Jesus Christ that will extend into adulthood. The role will also establish a vision and plan through the designated ministries to build greater community engagement and outreach programs.

Position Responsibilities

Primary focus for the role is to provide leadership & support to the following ministries:

Children's Ministry

- Supports volunteer leadership team by praying for them, checking in annually to ensure curriculum aligns with ERBF vision and mission and quarterly to ensure needs are heard and addressed.
- Engages in visioning with volunteer leadership for community engagement activities that would draw families to ERBF.
- Actively supports community engagement activities such as summer outreach programs, community events and seasonal activities that are welcoming for the community.
- Works with volunteer leadership team to develop and support parent involvement in ERBF children's programs and engage children in spiritual development in the home.

Youth Ministry

- Ensures effective transition from children's programs to junior church program.
- Supports Junior Church Coordinator and Volunteers by praying for them, checking in annually to ensure curriculum aligns with ERBF vision and mission and quarterly to ensure needs are heard and addressed.
- Provides vision and leadership for ERBF youth ministry
- Disciples current and future youth leaders through formal and informal relationship building and mentorship.

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Youth Ministry Continued

- Supports volunteer youth ministry leadership team by praying for them, identifying / collaborating around curriculum to ensure it aligns with ERBF vision and mission and providing leadership at youth events when required.
- Provides support to parents seeking pastoral guidance for youth related concerns.
- In collaboration with youth ministry leadership team, identifies level of engagement required.
- Attends youth events as required to develop relationships with youth and the youth ministry leadership team.

College & Career Ministry

- Identifies effective transition plan for Youth moving to college & career age.
- Builds a team to support the connections and spiritual development activities for College & Career age individuals.
- Develop and oversees mentorship program for College & Careers
- Provides support to parents seeking pastoral guidance for college & career age related concerns.

Personal Responsibilities

- Maintains personal spiritual growth through daily prayer and devotion.
- Maintains personal ministry growth through reading, attending appropriate conferences or seminars and attending alternative church services three times/year.
- Maintains integrity of family and personal relationships.
- Maintains the integrity of a balanced work ethic.
- Supports the faith community at Eagle Ridge Bible Fellowship through regular attendance, giving, encouragement, care, and prayer.
- Actively participates in a care group.

Qualifications

- A committed Christian who has or is seeking ERBF membership,
- A minimum of a bachelor's degree in theology, leadership, or a related field,
- A minimum of 5 years demonstrated experience and love for youth ministry and/or college & career age ministry, and/or children's ministry, or an equivalent combination of recent education and experience related to church or not for profit leadership and children, youth, and college & career development.
- Current British Columbia Mennonite Brethren pastoral credentialing or commitment to the credentialing process within two years of being hired into the position.
<https://bcmb.org/credentialing>.
- Criminal Records Check

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Skills & Abilities

- Demonstrated ability to lead and inspire action in others.
- Strong planning, organizational and administrative skills.
- Ability to communicate in a manner that is Christ-like.
- Ability to teach biblical principles and concepts in keeping with the audience.
- Ability to train, cultivate and equip volunteers.
- Ability and commitment to collaborate with staff and volunteers and build supportive relationships with all church ministries.
- Able to show compassion and empathy when working with others.
- Demonstrated ability to maintain discretion and confidentiality in handling sensitive church related matters.
- Effective communication skills (written, verbal and interpersonal).